

## 【NEWS RELEASE】

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Sumitomo Mitsui Financial Group, Inc.

Sumitomo Mitsui Financial Group, Inc. Included in 2023 Bloomberg Gender-Equality Index

New York, January 31, 2023-Sumitomo Mitsui Financial Group, Inc. (President and Group CEO: Jun Ohta; the corporate group will hereinafter be referred to as “SMBC Group”) has been included in the 2023 Bloomberg Gender-Equality Index (GEI). This is the fourth time SMBC Group has been selected as a member of the annual index.



The Bloomberg Gender-Equality Index is a gender equality index launched by Bloomberg in 2017. This reference index measures a corporate’s policies, initiatives, information disclosure approach, and track record regarding gender equality across five pillars: leadership & talent pipeline, equal pay & gender pay parity, inclusive culture, anti-sexual harassment policies, and external brand. In 2023, 484 companies from 45 countries and regions were selected as outstanding companies.

In April 2021, SMBC Group joined the “30% Club Japan,” an organization that strives to increase female representation in corporate decision-making, as part of our efforts to further empower female employees and diversify decision makers. In addition to devoting efforts to fostering female management candidates by offering them strategic career development support shortly after they join SMBC Group, at SMBC Group's overseas offices there are several Employee Resource Groups working together on diversity focused topics. Such initiatives are part of our efforts to ensure our workplace culture thrives on diversity and enthusiasm as a result of employees accepting and respecting each other.

SMBC Group will both maintain and deepen efforts to promote diversity and inclusion, including the promotion of women's empowerment, and will continue to work on a global basis to ensure that each and every employee is provided with the support and opportunities they need to reach their full potential.

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