

【NEWS RELEASE】

September 28, 2026

Sumitomo Mitsui Financial Group, Inc.

Publication of “SMBC GROUP HUMAN CAPITAL STORY 2026”

Sumitomo Mitsui Financial Group, Inc. (President and Group CEO: Toru Nakashima; hereinafter referred to as “SMBC Group”) is pleased to announce that it has today released “SMBC GROUP HUMAN CAPITAL STORY 2026” (hereinafter referred to as “the Report”), the Group’s first publication dedicated to human capital.

SMBC Group has long been committed to disclosing information regarding its human resources strategy and investments in human capital through various channels, including its Integrated Report. As interest in human capital disclosure continues to grow, the Group has chosen to issue the Report to provide a more comprehensive overview of its approach to human capital management and related initiatives, and to present this information in a clear and systematic manner.

Focusing on the “SMBC Group Talent Policy” established in 2023, the Report explores the connection between business strategy and human resources strategy, as well as human capital investments and human resources initiatives aimed at maximizing human capital, and delves into these topics by highlighting initiatives from Group companies and regions both in Japan and overseas.

SMBC Group will continue striving to further enhance its disclosure of information on human capital, while working to sustainably increase its corporate value through strategic internal and external communications.



(URL for Japanese version)

https://www.smfg.co.jp/company/organization/pdf/group_human_capital_story_j.pdf

(URL for English version)

https://www.smfg.co.jp/english/company/organization/pdf/group_human_capital_story_e.pdf

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